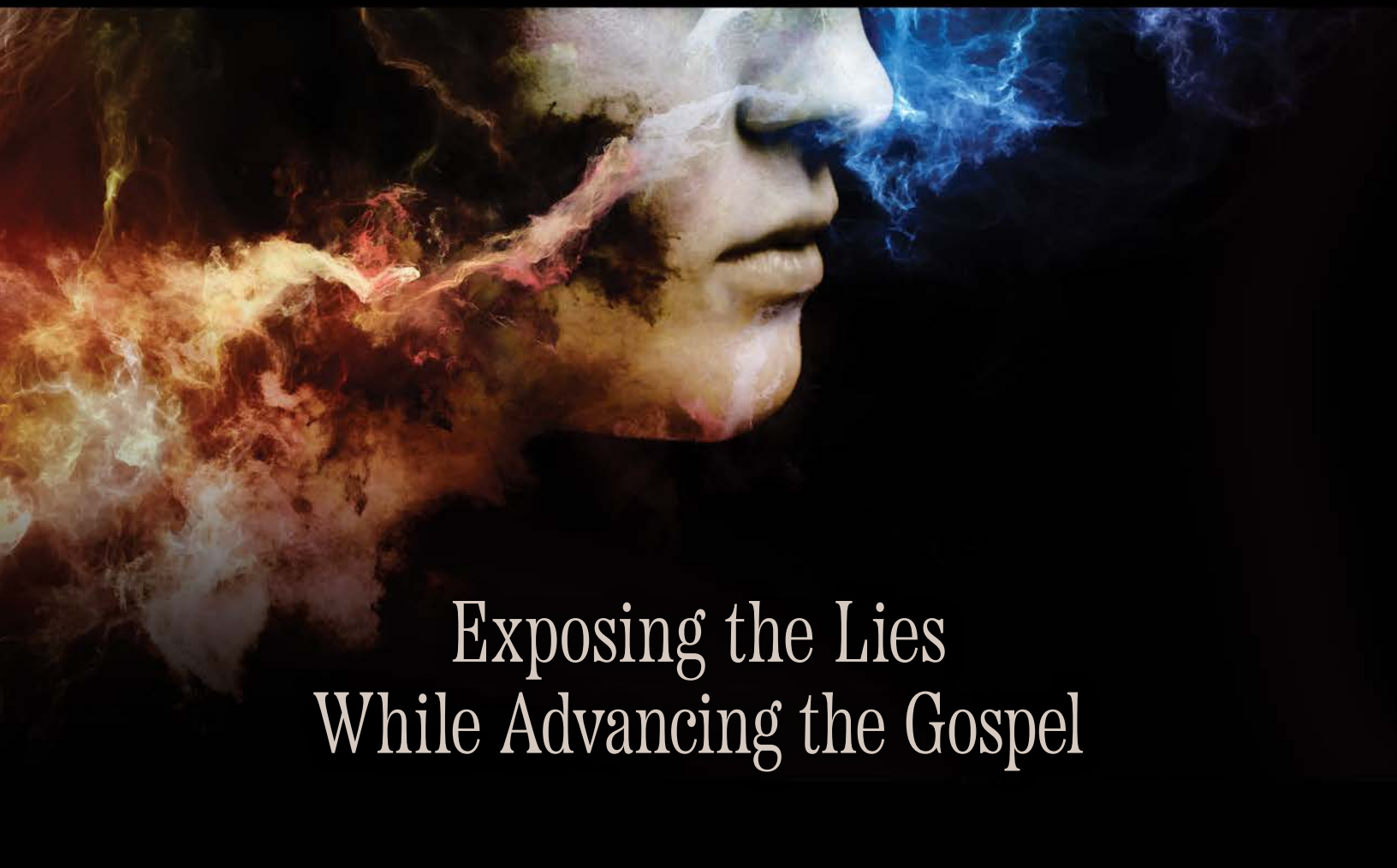





Timothy R. Jennings, M.D.

CRITICAL RACE THEORY



Exposing the Lies
While Advancing the Gospel



**“NO ONE HAS
EVER SEEN
GOD, BUT IF
WE LOVE ONE
ANOTHER, GOD
LIVES IN UNION
WITH US AND
HIS LOVE IS
MADE PERFECT
IN US.”**

—1 John 4:12 GNT

**Critical Race Theory:
Exposing the Lies While
Advancing the Gospel**

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Reason Ministries

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DOES CRT
ADVANCE THE
PRINCIPLES
OF GODLY
LOVE AND
UNITY?

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GENUINE CHRISTIANITY AND THE APPLICATION OF GOD’S PRINCIPLES WILL ALWAYS ELIMINATE RACISM AND BRING THE UNITY THAT IS INHERENT IN OUR FAITH.

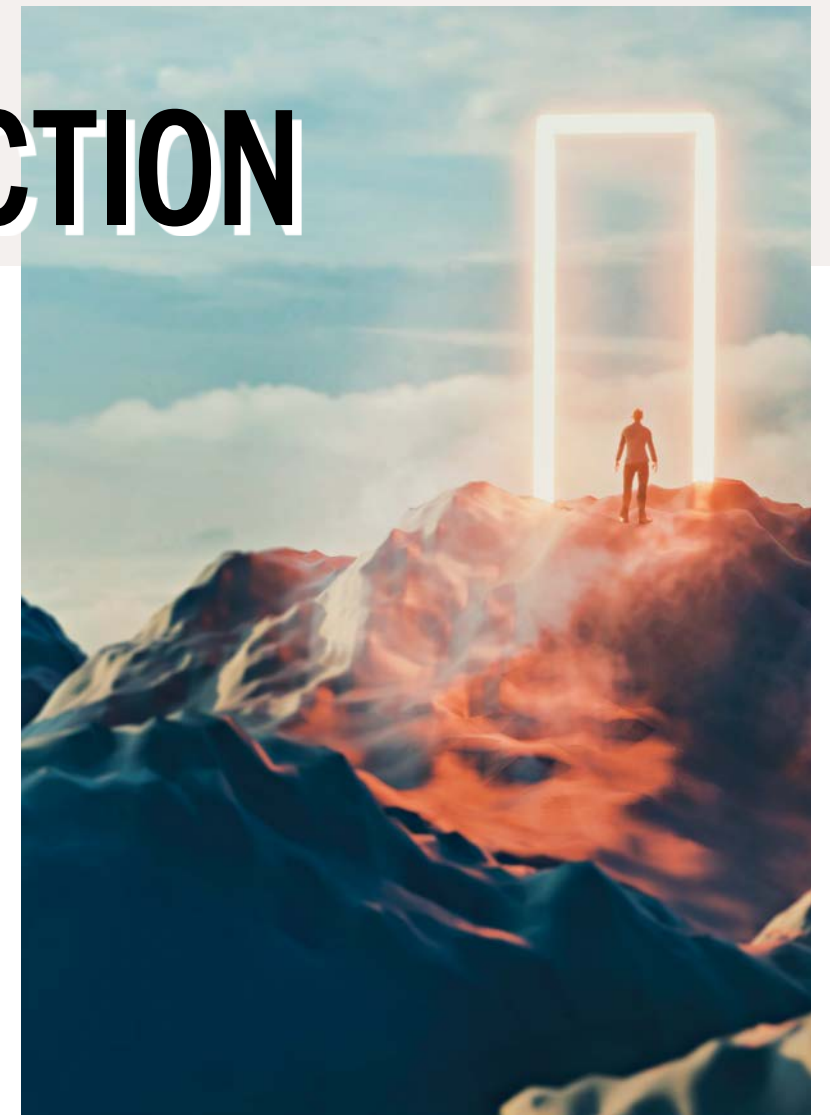
INTRODUCTION

IT should go without saying that born-again Christians are people who love God with all their hearts and other people as themselves—and that such a state of being is incompatible with any form of racism.

As godly love grows in the being, human evil and exploitation are purged and unity, the “oneness” that Jesus prayed for His followers to experience, occurs:

I pray also for those who will believe in me through their message, **that all of them may be one**, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. I have given them the glory that you gave me, that **they may be one as we are one**: I in them and you in me. May **they be brought to complete unity** to let the world know that you sent me and have loved them even as you have loved me (John 17:20–23, emphasis mine).

Genuine Christianity and the application of God’s principles will always eliminate racism and bring the unity that is inherent in our faith (Ephesians 4:13). Sin and selfishness are the cause of division (racism), exploitation, and abuse.



Over the past several years, Critical Race Theory (CRT) has come to the forefront in our schools, churches, and communities. In 2021, *Christianity Today* published an article and series of interviews entitled “Critical Race Theory: What Christians Need to Know,” in which it was argued that CRT could be harmonized with historic Christian values.¹ Yet other Christian voices have warned that the philosophy of CRT is antagonistic to biblical truth and should not be embraced.

Which is true: **Does CRT advance the principles of godly love and unity—or those of fear, selfishness, division, exploitation, and abuse?** It is a question that demands an answer, for our response to CRT will impact the direction of our institutions, the principles we teach our children, and the tenor of the “gospel” we take to the world.

¹ <https://www.christianitytoday.com/ct/podcasts/quick-to-listen/critical-race-theory-racism-evangelicals-divided-podcast.html>



THE ROOTS OF CRITICAL RACE THEORY

IN order to understand CRT, we need to first understand Critical Theory. And in order to understand the roots of Critical Theory, we first need to review the basics of how Karl Marx intended to organize society.

Marx argued that the working class (proletariat) is exploited by the business owners (bourgeoisie); therefore, the workers should rise up against the wealthy owners, take their power and wealth, and transfer it to the government for equitable distribution.

This philosophy was put into practice by Vladimir Lenin during the Russian Revolution and later by Joseph Stalin in the formation of the USSR. It is incontrovertible that these two leaders enacted policies that resulted in some of the worst human rights abuses in history and the deaths of tens of millions of people. These principles eventually spread to China, Cambodia, Cuba, and, most recently, Venezuela. It is estimated that more than 110 million people have been killed because of Marxist philosophy being put into practice by a state power.

Classic Marxist philosophy divided society based on economic power, focusing on the economic relationships in society. Those without wealth are pitted against the wealthy. But classic Marxism failed to make serious inroads into Western populations. Thus, proponents of Marxism realized that a new approach was needed, and this is where Antonio Gramsci, an Italian scholar and Marxist, enters the scene.

Gramsci realized that if Marxist philosophy remained focused exclusively on economic differences, its influence over people in the West would be limited. Therefore, Gramsci expanded Marxist theory to include broader societal pillars of power—what he termed the “hegemony of power.” He advanced the cause of the “counter hegemony,” which posits that to overthrow a society, it takes more than violence and money; it requires a new ideology. In this case, advancing Marxism in the West requires the overthrow of traditional Western values—specifically the belief in the Christian God and biblical values and principles.

From Gramsci’s work, the Frankfurt School of Marxism was created, led by theorists such as T. Adorno, M. Horkheimer, G. Lukacs, and H. Marcuse. They sought to

GOD IS THE OWNER
OF ALL THINGS

determine what precisely was obstructing Marxism from becoming dominant in Western societies; they ultimately agreed with the explanation proposed by Gramsci: The underlying Western Christian values were a hedge of protection against Marxist philosophy—particularly the Christian belief that God is the rightful owner of all things and that we are His stewards. This belief, coupled with the objective experience of the average person that capitalism (private ownership) resulted in greater opportunities and success in lifting people out of poverty when compared to the USSR, thwarted the adoption of Marxism in the West.

As long as people hold to traditional Christian beliefs, they recognize that God is the owner of all things and that we are His stewards, tasked with managing what He has placed in our hands for the advancement of His kingdom, and that society benefits from practicing godly principles:

- “The earth is the LORD’s, and everything in it, the world, and all who live in it; for he founded it upon the seas and established it upon the waters” (Psalm 24:1, 2).
- “For by him all things were created: things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things were created by him and for him. He is before all things, and in him all things hold together” (Colossians 1:16, 17).
- “For every animal of the forest is mine, and the cattle on a thousand hills. I know every bird in the mountains, and the creatures of the field are mine” (Psalm 50:10, 11).

The core tenet of Marxism is that private ownership (personal stewardship) is evil and the root cause of injustice; therefore, the state should own and manage all things. However, as long as people have believed the biblical truth that God is the true owner and that we are His stewards, they have rejected Marxism.

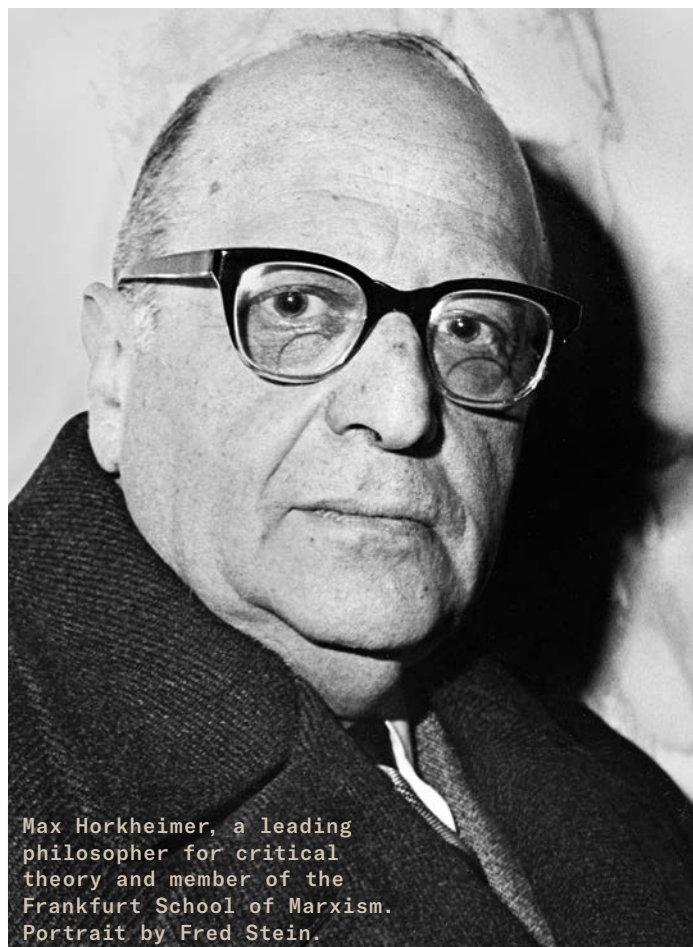
Marxist philosophers realized that in order to advance Marxism, the belief in the Christian God and biblical values must be undermined, and to do that, they could not focus solely on a society's economic differences. Therefore, they refocused away from property and wealth as the dividing line in society and developed and advanced what is today called Critical Theory, which is distinctly different from **Traditional Theory**.

Traditional Theory seeks to study and understand why people groups behave in certain ways, but it does not seek to change society. By contrast, Critical Theory specifically and intentionally seeks to change a society, particularly toward Marxism.

Max Horkheimer wrote the following in 1937:

Whereas a Traditional Theory is meant to be descriptive of some phenomenon, usually social, and aims to understand how it works and why it works that way, a Critical Theory should proceed from a prescriptive normative moral vision for society, describe how the item being critiqued fails that vision (usually in a systemic sense), and prescribe activism to subvert, dismantle, disrupt, overthrow, or change it. ... This use of the word "critical" is drawn from Marx's insistence that *everything be* "ruthlessly" criticized and from his admonition that the point of studying society is to change it.²

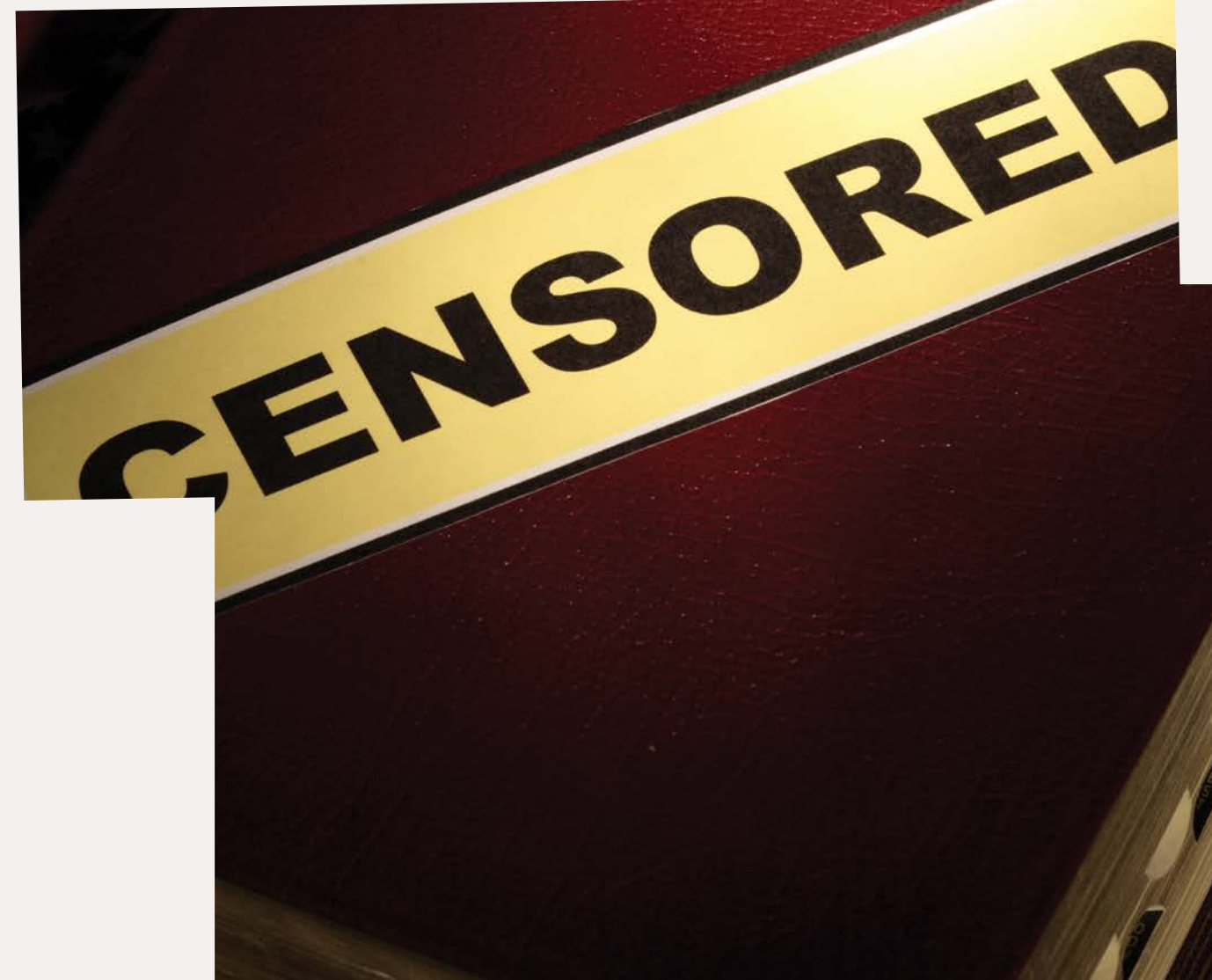
Critical Theory seeks to understand society *in order to criticize it ruthlessly and to subvert, dismantle, disrupt, and overthrow the prevailing social order*. Critical Theory shifts focus away from *actual* economic power



Max Horkheimer, a leading philosopher for critical theory and member of the Frankfurt School of Marxism. Portrait by Fred Stein.

differences, from merely business owners and workers, and toward *perceived* "power" differences—the *oppressor* and the *oppressed*. Critical Theory focuses on the perceived "power" relationships in society, those *identified* to be part of the power group versus those *identified* to be among the powerless or exploited.

Understand that in Critical Theory, *objective* individual power or powerlessness is not relevant; the focus is on group identity—to what group one belongs. If one belongs to a group that is *identified* as "oppressed," then one is automatically considered disadvantaged and as being exploited by the "oppressors." And if one is *identified* to be a member of an "oppressor" group, then one is automatically considered to be abusive, exploitive, sexist, or racist by virtue of membership in that group, irrespective of one's personal belief, attitude, or conduct.



² <https://newdiscourses.com/tftw-critical-theory>



THE GOAL OF SO-CALLED EQUITY ALONG GENDER AND SEXUALITY LINES IN CRITICAL THEORY IS TO CHANGE THE IDEOLOGY OF SOCIETY REGARDING HUMAN SEXUALITY.

Critical Theory has multiple branches of *identified* oppressed classes, with multiple branches of study to advance its philosophy. Subgroups of Critical Theory include:

- Intersectional Feminism
- Critical Sexual Studies (LGBTQ)
- Post-Colonial Studies
- Indigenous Studies
- Critical Race Theory

In Critical Theory, it is taught that these and other *identified* “oppressed” groups must forcefully take power from the “oppressors” in order for there to be “equity” or fairness. But because the inequities are presumed to be inherent in the institutions built by the empowered group, the only way to be rid of the inequities is by overthrowing the societal institutions that, as they claim, sustain the “oppressor” group in their position of power.

For instance, in Critical Sexual Studies, the “oppressed” are non-binary people or LGBTQ individuals and the “oppressors” are those who hold the traditional Christian value of monogamous heterosexual marriage. Critical Sexual Studies teaches that it is not enough to gain equality under the law so that same-sex couples can marry. According to Critical Theory, a society that advances heterosexual marriage

based on a divine design for human wellbeing is sexist, discriminatory, and abusive; and that any person who merely *identifies* as heterosexual is automatically part of the “oppressor” group, whereas any person who *identifies* as LGBTQ is automatically part of the “oppressed” group.

So, according to Critical Sexual Studies, a millionaire gay actor with a private jet, \$20 million home, chauffeur, personal chef, personal trainer, and exclusive access to the most elite elements of society is still “oppressed”—whereas a heterosexual widowed mother living in poverty and receiving food stamps is an “oppressor.”

The goal of so-called equity along gender and sexuality lines in Critical Theory is to change the ideology of society regarding human sexuality, male-female relations, and even what it means to be male or female. In order to do this, the philosophical underpinnings for traditional marriage must be removed, which means destroying Christian values, and specifically in America, Christianity.

This same philosophy, methodology, and practice underpins every branch of Critical Theory, including CRT.

THE RISE OF CRITICAL RACE THEORY



CRT was first advanced by Derrick Bell Jr., a Harvard law professor, and his ideas have evolved over the years through a variety of other writers and institutions, including the New York Times's "1619 Project."

According to the *Encyclopedia Britannica*, CRT is the view ...

... **that race is not a natural, biologically grounded feature of physically distinct subgroups of human beings but a socially constructed (culturally invented) category** that is used to oppress and exploit people of colour. Critical race theorists hold that racism is inherent in the law and legal institutions of the United States insofar as they function to create and maintain social, economic, and political inequalities between whites and nonwhites, especially African Americans (emphasis mine).³

This is a lie; it is a contradiction of observable and objective reality. It denies history, and it denies the definition of race understood and applied since dictionaries were written. The word "race," like many words, has multiple definitions, but the first one listed in the *American Heritage Dictionary* is ...

A local geographic or global human population **distinguished as a more or less distinct group by genetically transmitted physical characteristics** (emphasis mine).⁴

Genetically transmitted characteristics are not something humans make up; they are physiological realities that can be objectively measured.

Despite the objective reality, the lie that race is a mere human construct is making inroads into Christianity. The Christian pastor and CRT apologist interviewed in the *Christianity Today* article referenced in the introduction proclaimed:

For example, when I look at the claim that race is a social construct, that it is manmade, that is very true because, in all the times of antiquity, we do not see the racial structures or caste system that we have seen throughout the colonization of the indigenous Americas. Spain and Portugal created the caste system first in the Caribbean and Mexico and South America, and then Protestants did the same thing in the United States. None of that is endorsed in Scripture; however, it is a reality, and it is something that shows in the documents of the United States. However, what has God given? He's given ethnicity. And we see this in Acts 17:26 and Genesis 3:20. Ethnicity is a gift from God. And when I look at Revelation chapters 21 and 22, I see that ethnicity is present in the eternal state. So, Christians do not need to be ashamed or feel guilty for their ethnicity.⁵

GENETICALLY TRANSMITTED CHARACTERISTICS
ARE NOT SOMETHING HUMANS MAKE UP

³ <https://www.britannica.com/topic/critical-race-theory>

⁴ The second definition is "Mankind as a whole."

⁵ <https://www.christianitytoday.com/ct/podcasts/quick-to-listen/critical-race-theory-racism-evangelicals-divided-podcast.html>

This is a perfect example of a godless conclusion being advanced over the biblical narrative—again, a godless conclusion being advanced by a Christian. It is true that God created one human “race”—that is, species, “mankind as a whole”—in Eden. But that “race” rebelled and then unified into a worldwide rebellion against God until there was only one righteous man left and his family. God put that world to death in the Flood, but very soon thereafter, the ungodly again joined together in rebellion against God and formed a coalition to build a tower into heaven (Genesis 11:4).

God, therefore, intervened again, this time by confusing the languages, as an act of grace, a therapeutic measure, to slow the spread of Satan’s lies, obstruct the entire human race from uniting in rebellion, and allow time for the plan of salvation to be completed. It was at this time, when God confused the languages, that He also divided the human race into various racial groups—through the subsequent genetic and epigenetic changes being passed down the generations as people were dispersed by God across the globe (Genesis 11:8, 9).

Thus, race is not a mere social construct; there are real, objective physiological differences—eye color, hair color, skin color, eye shape, height, facial shape, male body hair patterns, etc.—that God permitted/introduced to slow the rebellion against heaven and allow the plan of salvation to go forward.

REMOVING CHRIST, OPPOSING THE GOSPEL MESSAGE, DOES NOT RESOLVE RACISM OR BRING UNITY; INSTEAD, IT INCITES GREATER DIVISION.

Revelation describes the reversal of this division when all things are renewed and people from all different backgrounds, tribes, nations, languages, and races are brought back together as one race (species) with Christ as the head:

After this I looked, and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb. They were wearing white robes and were holding palm branches in their hands. And they cried out in a loud voice: “Salvation belongs to our God, who sits on the throne, and to the Lamb” (7:9).

But this reversal, this restoration of the human race into one united species all with new immortal bodies (1 Corinthians 15:42–54), only happens when Christ is at the center of our hearts and we have been transformed to live out His law, methods, and principles of love. Removing Christ, opposing the gospel message, does not resolve racism or bring unity; instead, it incites greater division.

THE LIES OF CRITICAL RACE THEORY

CRT cannot be honest with history but, instead, is forced to always rewrite it to fit its false narrative. For instance, proponents claim that slavery and caste systems were created by Spain and Portugal and spread to the Americas through colonization. This lie is essential to undermining personal freedoms and advancing Marxism in the United States. Critical race theorists must get people to believe that the founding principles of the USA are inherently racist, written into the founding documents, so that the principles of Christianity can be overthrown in America.



But the truth is that slavery and caste divisions stem from sin and selfishness in human hearts and occur whenever and wherever God is denied, and they have been ongoing ever since the tower of Babel, when the people rejected God:

- **19th century BCE**—the Egyptians and many other ancient societies, including the Hebrews, owned slaves.
- **18th century BCE**—the code of Hammurabi outlines rules for slavery in Babylon, which continued to have slaves through the 6th century BCE, when it was conquered by the Persians, who also had slaves.
- **7th to 2nd century BCE**—Greek states held slaves and were conquered by the Romans.
- **2nd century BCE to 5th century CE**—the Roman Empire held slaves.
- **6th to 15th century CE**—the nation-states around the Mediterranean had slaves; the Germanic tribes of Europe captured so many Slavs, who were Caucasian, in their wars that their racial name, “Slavs,” became the common name we use today for enslaved people forced into labor.
- **7th century CE and onward**—the Arab states trafficked in black African slaves throughout the lands they ruled, including Spain and Portugal, in addition to the Saharan region.
- **8th to 11th century CE**—the Vikings held slaves, or thralls, from the people they conquered.
- **15th century CE**—with the advent of Portuguese sailing ships, the trafficking of sub-Saharan black slaves to Arab and European powers markedly increased.
- **17th century CE**—abolitionist movements began in Europe, and the conflict over eliminating slavery was in full swing at the time of the founding of the USA.
- **Today**—sexual slavery (sex-trafficking), as well as other forms of forced labor (in Libya, for instance⁶), though illegal, continues throughout various countries of the world.



“The Anti-Slavery Society Convention,” 1840, by Benjamin Robert Haydon.



Thus, when the United States established its independence from England, slavery was already in the world. Slavery and racial discrimination did not start with Spain, Portugal, or the USA. In fact, it was only after the Protestant Reformation, when the Bible was placed into the hands of the people, that true abolitionist movements began leading the world to the end of state-sponsored slavery.

In England the anti-slavery movement was led by William Wilberforce, a Christian statesman. The framers of the U.S. Constitution, seeking to establish a nation upon the freedom-loving principles of God, had the vision and a plan to eliminate slavery and promote the equality of all human beings, and they crafted the founding documents to achieve this goal.

For instance, they wrote into the Declaration of Independence:

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.

It was not an accident that the framers wrote “all men,” a generic term for all humanity, into this declaration. All human beings *are* created equal in moral worth and value and are endowed by their Creator with certain unalienable rights—including freedom. This is one of the bedrock principles that has made America a light to the world.

But CRT proponents argue that America has been racist from its foundation; that if equality had truly existed back then, then slavery would have been eliminated in 1776 or at the writing of the Constitution. Further, it argues that the framers didn’t view black persons as equal to white persons because the nation counted slaves as only 3/5ths of that of a free person when taking the census—but to make this claim, those who seek to destroy the principles of freedom must hide vital context and facts.

⁶ <https://time.com/5042560/libya-slave-trade/>

ALL MEN ARE CREATED EQUAL

HOW THE FRAMERS GUARANTEED THE END OF SLAVERY IN AMERICA

At the time of the founding of the United States, the 13 colonies, which became the original 13 states, already had division between those that supported slavery and those that wanted to abolish it. But before any national action against slavery could be taken by abolitionists, the colonies had to win their independence from Britain.

In order to do this, the colonies had to unite together; no single colony or portion of colonies would be able to successfully fight for independence from Britain. If independence were to happen, all 13 colonies had to join forces.

But the leaders of the pro-slavery colonies would not agree to join with the abolitionist-leaning colonies if that meant slavery would be outlawed. So the framers, with a vision to have a new nation in which all people are truly equal, wrote the articles of the Constitution to specifically and purposefully limit the political power of the pro-slavery states in the new government.

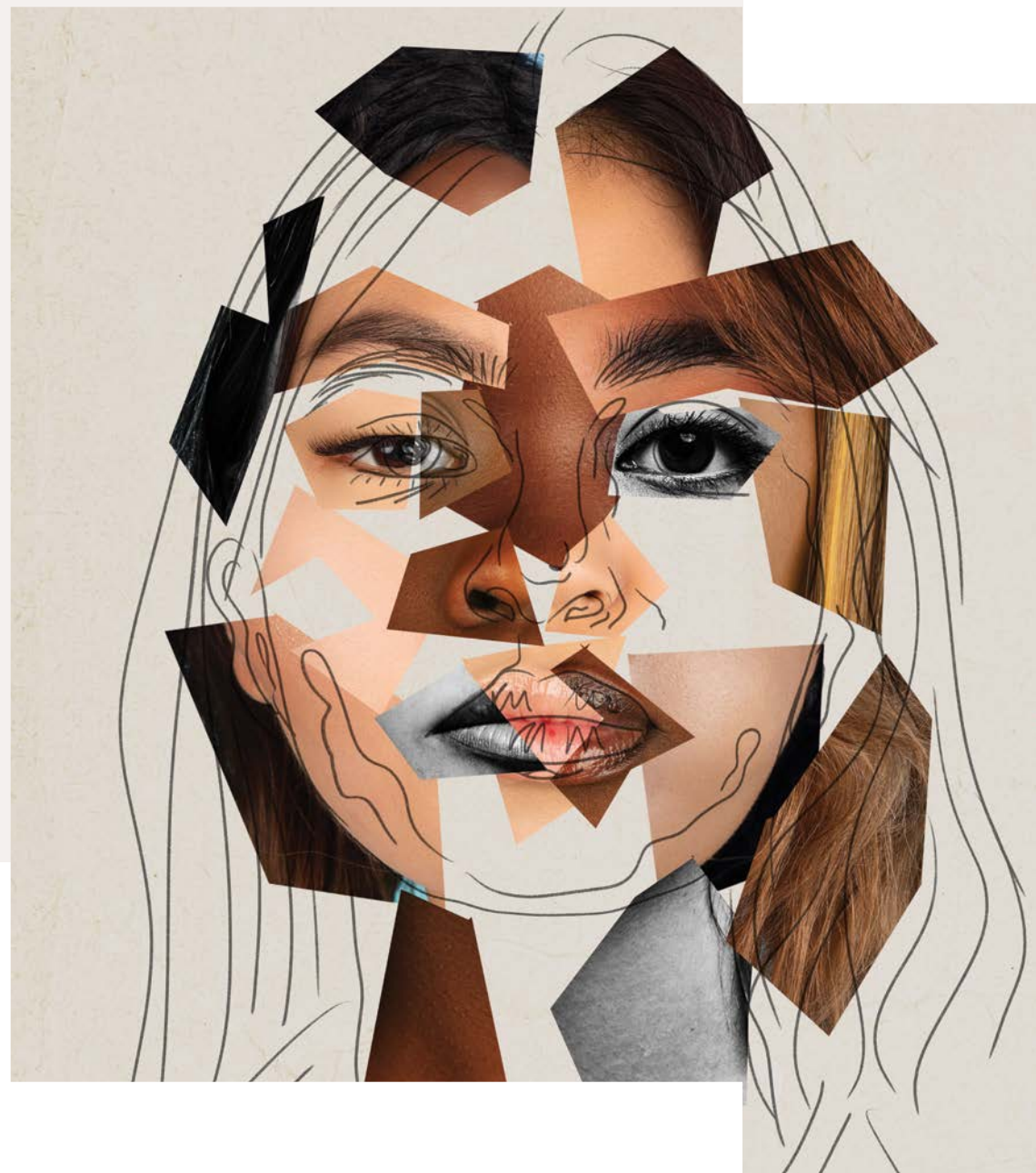
Thus, in the census, slaves were counted as $\frac{3}{5}$ ths of a person for the purpose of determining the number of representatives to congress, a method of counting that specifically diminished the number of congressmen from pro-slave states, thereby reducing their political power and laying the groundwork for the eventual elimination of slavery. The Constitution was specifically written so that it would eventually destroy slavery and give freedom to all people—which it did!



"Declaration of Independence," 1818, by John Trumbull.

CRT: RACE AND ETHNICITY

But CRT reinterprets this history to allege the exact opposite in order to undermine godly equality and advance racial division. The Christian pastor interviewed in the *Christianity Today* article referenced in the introduction, in his attempts to harmonize CRT with Christianity, adds further confusion by not only claiming that race is a social construct, but also that ethnicity is not a social construct but is something given to us by God, something objective. He then uses these false assertions as a justification to *promote* ethnic divisions in society.

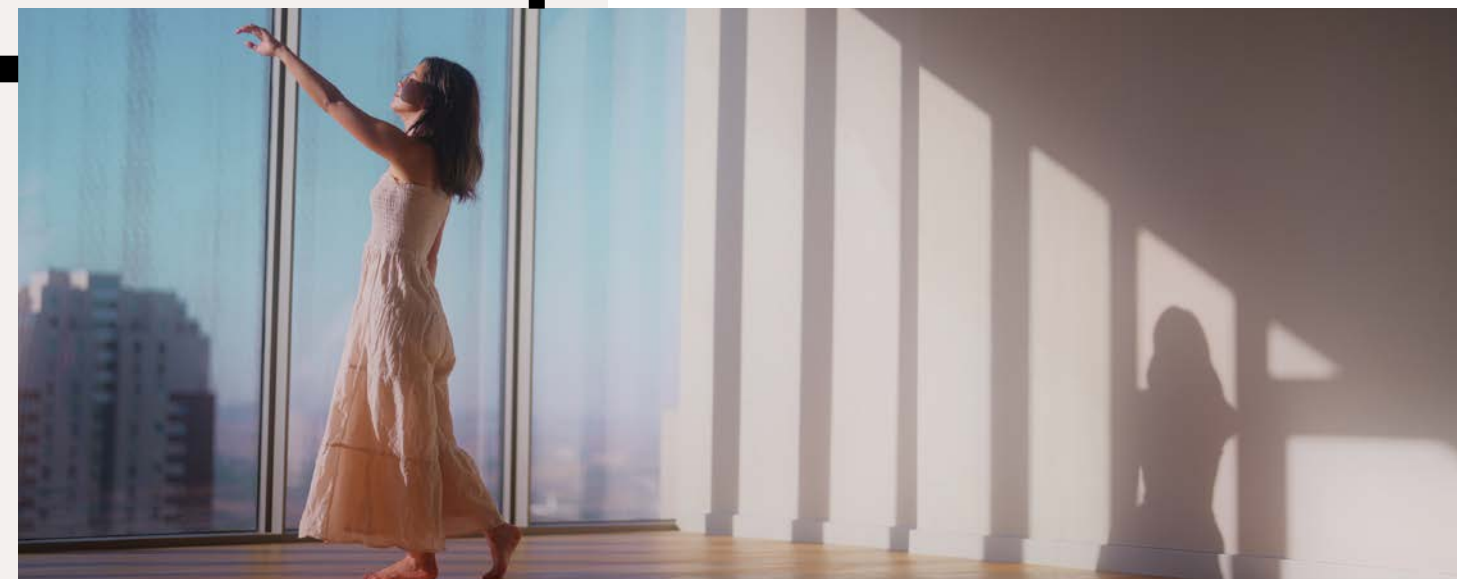


According to the *American Heritage Dictionary*, ethnic means:

Of or pertaining to social group within a culture and social system that claims or is accorded special status on the basis of complex, and **often variable traits including religious, linguistic, ancestral**, or physical characteristics (emphasis mine).

Variable religious traits, language differences, or ancestral traditions are not biologically determined, nor are they assigned by God, and many of these variable beliefs and practices are not only the cause of societal division, but they are also positively harmful and destructive (consider child sacrifice, cannibalism, denigration and domination of women, etc.). We must decide whom to believe—which is socially assigned: race, which is based in genetics; or ethnicity, which is based in variable traits of religious and ancestral traditions? It is when the godly principles of Christianity are advanced that the destructive and abusive ethnic practices are replaced, individuals mature, and society becomes more unified—exactly what the CTs do not want to happen.

IT IS WHEN THE GODLY PRINCIPLES OF CHRISTIANITY ARE ADVANCED THAT THE DESTRUCTIVE AND ABUSIVE ETHNIC PRACTICES ARE REPLACED, INDIVIDUALS MATURE, AND SOCIETY BECOMES MORE UNIFIED.



Why do CRT proponents advance this misdirection? Because no reasonable person would accept the loss of freedom it seeks to achieve. Thus, having redefined race as something that is not biological, something socially constructed, CRT then replaces objective genetic racial differences (eye color, skin color, eye shape, height, facial shape, etc.) with *cultural value differences*, specifically labeling historic Christian values as “whitism” and “white supremacy,” and that these Christian values are what must be eliminated if we are to have racial equity in society.

This assault on America's founding principles has been openly stated in a document published and publicly displayed in 2020 by the Smithsonian's National Museum of African American History and Culture. Before reproducing a word-for-word quotation of that document, it will be helpful to review the biblical principles that undergird a healthy society. A biblical view of reality includes the following:

- **God Created Human Beings in His Image**

God created humans with our own individuality, identity, ability to think, reason, and choose. As such, we have personal responsibility and are called through God's grace to be self-governing and personally accountable. Further, God designed for human beings to govern and subdue the earth and have dominion over it (Genesis 1:1, 27, 29; Isaiah 1:18–20; Romans 14:5; Hebrews 5:14; Galatians 5:23).

- **God Designed Families**

God created human beings as male and female and designed them to enter into committed, loving marriage relationships, with a male husband and a female wife, and, in a God-like manner, from out of that loving union to produce children in their image. Further, God designed for the parents to have godly, loving authority over their children and to raise them to know Him (Genesis 1:27, 28).

- **The Scientific Method**

God is the Creator, and His laws sustain our physical reality. As God never changes, so His laws never change. Thus, His laws that govern reality are reliable, predictable, and testable. Understanding God's laws becomes a reliable basis for testing ideas, opinions, claims, and policies (Hebrews 5:11–14).

- **Work Ethic: God Instituted Useful Labor in Eden**

Human health and happiness, as well as development of our abilities, are found in the engagement of useful labor and the expenditure of energy. This is the law of exertion—growth and strength require exercise; if we don't use it, we lose it. The only way we develop and advance is through exercise. Thus, God gave us physical and mental work to engage our abilities for our development and advancement (Genesis 2:15).

GOD DESIGNED FOR THE PARENTS TO HAVE GODLY, LOVING AUTHORITY OVER THEIR CHILDREN AND TO RAISE THEM TO KNOW HIM.



AS GOD NEVER CHANGES, SO HIS LAWS NEVER CHANGE

Now compare these Christian principles, upon which the USA was founded, with the document from the aforementioned National Museum of African American History and Culture, which is an expression of the principles of CRT. Note how race (racism) is tied to Christian values—rather than race simply describing objective biological differences (text is an exact quote):

Aspects & Assumption of Whiteness and White Culture in the United States

White dominate culture, or whiteness, refers to the ways white people and their traditions, attitudes and ways of life have been normalized over time and are now considered standard practices in the United States. And since white people still hold most of the institutional power in America, we have all internalized some aspects of white culture—including people of color.

“
NOTE HOW RACE (RACISM) IS TIED TO CHRISTIAN VALUES— RATHER THAN RACE SIMPLY DESCRIBING OBJECTIVE BIOLOGICAL DIFFERENCES.

Rugged Individualism

- The individual is the primary unit—self reliance
- Independence and autonomy highly valued and rewarded
- Individuals assumed to be in control of their environment, “You get what you deserve.”

Family Structure

- The nuclear family: Father, mother, 2.3 children is the ideal social unit
- Husband is the breadwinner and head of the household
- Wife is homemaker and subordinate to husband
- Children should have their own rooms, be independent

Emphasis on Scientific Method

- Objective, rational linear thinking
- Cause and effect relationships
- Quantitative emphasis

History

- Based on Northern European immigrants’ experience in the United States
- Heavy focus on British Empire
- The primacy of Western (Greek, Roman) Judeo-Christian tradition

Protestant Work Ethic

- Hard work is the key to success
- Work before play
- “If you didn’t meet your goals you didn’t work hard enough.”

(The quote of the chart ends here.)





WHEREVER CRT IS ADVANCED IN THE USA TODAY, SCHOOL OFFICIALS BELIEVE IT IS THEIR RIGHT AND MANDATE TO TEACH CHILDREN VARIOUS IDEAS, SUCH AS GENDER FLUIDITY, THAT TYPICALLY VIOLATE THE VALUES, MORALS, BELIEFS, AND EDUCATIONAL GOALS OF THE PARENTS.



According to CRT, this list summarizes “whitism” principles and that advancing them is “racism.” Thus, any individual, regardless of skin color, who practices these principles is advancing “whitism” and “racism.”

That means that a nuclear family with a father and mother holding power over children would be deemed racist and “whitism,” as parents having power are deemed “oppressors” and the children are understood to be “oppressed.” CRT’s solution is for the children to be raised by the community—in this case, the state—which is exactly the goal of Marxism and, by extension, Communism.

This explains why wherever CRT is advanced in the USA today, school officials believe it is their right and mandate to teach children various ideas, such as gender fluidity, that typically violate the values, morals, beliefs, and educational goals of the parents. These CRT school officials intentionally exclude parents because the philosophy regards traditional two-parent homes as racist and part of the institutions of society that need to be subverted and overthrown. This explains why, in some districts, school officials advance gender-affirming care, hormone therapy, and even gender reassignment surgery on minors without parental involvement. Traditional parenting is, by CRT standards, racist and a form of “whitism” and, therefore, must be opposed.

CRT would also have us believe that the obstacles to success for people of color are the Christian values it labels as “whitism.” But the opposite is true! It is the advancement of the various godless, Marxist, critical theories that are destroying society—especially people of color. Time and

again it has been shown that God’s principles elevate and heal. Specifically, God designed for humans to live and thrive in families, and the healthiest outcomes for all people are when families function as God intended—a heterosexual, two-parent home in which godly love is practiced. The Institute for Family Studies documents that:

- Black children in America from two-parent homes consistently do better than white children from single-parent homes:

→ 36% of young black women from intact families have graduated from college, compared to just 28% of young white women from single-parent families.

→ 14% of young black men from intact families have been incarcerated, compared to 18% of young white men from single-parent families.

→ 13% of black children in intact families are poor compared to 33% of white children in single-parent families.⁷

In his 2008 Father’s Day speech to the Apostolic Church of God in Chicago, a predominantly black congregation, then Senator Barack Obama said:

We know that more than half of all black children live in single-parent households, a number that has doubled—doubled—since we were children. We know the statistics—that children who grow up without a father are five times more likely to live in poverty and

commit crime; nine times more likely to drop out of schools and 20 times more likely to end up in prison. They are more likely to have behavioral problems. ... And the foundations of our community are weaker because of it.⁸

If CRT were actually interested in success for people of color, they would advocate for historic Christian values. However, CRT is interested in advancing Marxism under the guise of racial equity; and wherever it advances, injustice and human rights abuses will increase—remember history: USSR, North Korea, China, Venezuela, etc.

CRT, along with all other Critical Theories, is a Marxist philosophy bent on destroying Christianity and the principles of liberty as delineated in the U.S. Constitution—all under the false flag of anti-racism, diversity, equity, and inclusion. This was overtly stated in an article entitled “Denial of Evolution Is a Form of White Supremacy,” which appeared in *Scientific America* on July 5, 2021. The author wrote:

I want to unmask the lie that evolution denial is about religion and recognize that at its core, it is a form of white supremacy that perpetuates segregation and violence against Black bodies.⁹

The article goes on to make the false allegation that Christianity is the cause and root of racism, which is straight out of the CRT playbook: Criticize the principles of Christianity and label Christianity itself as racist. Therefore, the only way for one not to be racist is to deny God, the Bible, and Jesus Christ.

⁷ <https://ifstudies.org/blog/less-poverty-less-prison-more-college-what-two-parents-mean-for-black-and-white-children>

⁸ <https://www.politico.com/story/2008/06/text-of-obamas-fatherhood-speech-011094>

⁹ <https://www.scientificamerican.com/article/denial-of-evolution-is-a-form-of-white-supremacy/>

A SATANIC STRATEGY

This divisive, hateful rhetoric is a long-standing two-step strategy of the evil one to trap people into employing his destructive methods.

Satan's first step is to deceive in order to incite acts of injustice, and the second step is to advance a good cause (e.g., racial justice) but by the application of evil methods. Let's unpack this two-step trap in detail.

Step One: Satan's first step is to deceive by replacing God's standard with a false standard. CRT does this by replacing the godly division of human society, which is the divide between moral good and evil (i.e., honesty versus dishonesty, kindness versus cruelty, loyalty versus disloyalty, etc.—what the Bible describes as the sheep and goats, wheat and tares, righteous and wicked, saved and lost) with some other innocuous difference occurring among people groups (race, gender, language, ethnicity, national origin, etc.) and then attribute moral value, privilege, and/or superiority/inferiority to these innocuous differences, thereby inflaming fear, selfishness, jealousy, envy, hate, violence, and subsequent acts of injustice against those deemed inferior.

In step one, some people believe the lie that skin color or gender or national origin actually makes some people inferior or less valuable or worthy. This lie leads to the creation of various caste systems (including the historic divine right of rulers and the lie that there is an actual difference between people of the royal class and commoners). And these arbitrary divisions cause people to inflict real injustice upon the innocent—slavery, Jim Crow, aristocracy versus commoner, and many other forms of exploitation, abuse, and restrictions of human freedom.

This step-one deception has been used to divide society for millennia—and people still fight over this lie today. But as evil as this step-one deception is, the step-two trap is even more diabolical.

Step Two: Satan's second step is designed to ensnare good people, those who recognize and reject the step-one lie and are outraged at the injustice they see and experience. Satan entraps them by tricking them into pursuing justice, “social justice,” by *using satanic methods*.

Those who are tricked into adopting the step-two deception, rather than pursuing justice by advancing the gospel and placing Jesus and God's methods of doing right at the center, instead place the various injustices of the wicked at the center—the center of their attention, movement, media, and emotions. Racism, sexism, and various other wrongs are focused upon in order to inflame anger, outrage, and stir up a sense of injustice and, thereby, seduce these compassionate souls to accept the solution that Satan offers—“social justice” by the application of imposed human law, coercion, and external power to force behavior change, rather than by winning people to love and trust.

This two-step deceit keeps society divided, inflicts new layers of injustice upon more innocents, and actively keeps Jesus out of hearts and minds, thereby obstructing the only real solution to racism and all other forms of human injustice.

SOME PEOPLE BELIEVE THE LIE THAT SKIN COLOR OR GENDER OR NATIONAL ORIGIN ACTUALLY MAKES SOME PEOPLE INFERIOR

This methodology is central to Critical Race Theory and the other Critical Theories, which all function along this two-step deceit process: Identify objective racial or other injustices, label Christianity and its values as racist—thereby turning minds away from Jesus—and then introduce the solution of “social justice” through so-called “Diversity, Equity, and Inclusion,” which are all antagonistic to both individual and societal health.

What makes this process so diabolical is that this method of seeking “social justice” causes people to feel good, to feel like they are doing right, to even believe they are advancing God's kingdom—after all, they are opposing racism or some other evil—yet they fail to recognize that these very policies and practices are a violation of God's principles, violations that only incite more division and cause more harm.

So let's now take a closer look at Social Justice, Diversity, Equity, and Inclusion, contrasting these practices with the principles of God.



SOCIAL JUSTICE, DIVERSITY, EQUITY, AND INCLUSION

The various Critical Theories advance what they term “social justice” through so-called “diversity,” “equity,” and “inclusion.” However, in Critical Theory, these words do not mean what would be commonly understood by most people. This is intentional. Words like diversity, equity, and inclusion are chosen to lure people of goodwill into identifying with, joining, and supporting the advancement of these anti-Christian ideologies.

Social justice in Critical Theories does not mean doing what is fair or objectively just; rather, it is doing whatever is necessary to *ruthlessly criticize and subvert, dismantle, disrupt, and overthrow the prevailing social order*, which is labeled as “whitism” but, in reality, is historical Christian values.

For instance, from the so-called social justice movement came the “defund the police” movement. This had nothing to do with advancing justice and everything to do with destroying democracy. In the American republic, voters democratically elect representatives who, in turn, pass laws that are, in turn, enforced by the police. If the police are defunded and removed from fulfilling that role, then the laws passed by elected officials are not enforced and the will of the people is subverted. In other words, democracy is actually undermined. And rather than advancing justice, injustices of all kinds rise—as we have seen in every jurisdiction that has gone along with this trial in anarchy.



“DIVERSITY” IN CRT DOES NOT MEAN THAT PEOPLE FROM DIFFERENT ETHNIC OR RACIAL GROUPS ARE GIVEN EQUAL OPPORTUNITY AND ARE BEING PROMOTED, ADVANCED, OR INCLUDED ON STAFF, BOARDS, AND COMMITTEES.

Likewise, “diversity” in CRT does not mean that people from different ethnic or racial groups are given equal opportunity and are being promoted, advanced, or included on staff, boards, and committees. Instead, it actually means people of identified “oppressed” groups are to be advanced *preferentially ahead* of individuals identified to be in the “oppressor” groups.

For instance, a university board made up of two white females, six African Americans, two Asian Americans, and four Hispanic Americans, all in equal numbers of male and female, but who are also all Christians and who identify as heterosexual and value traditional marriage and a two-parent home would

not be considered a diverse board. Such a board is comprised of “oppressors” who practice “whitism,” irrespective of their actual ethnic or racial diversity.

In order to be “inclusive” and “diverse” under CT standards, the board must be comprised of the “oppressed”—LGBTQ, atheists, and those from a non-Christian background. In other words, diversity is achieved only by having diverse experiences of “oppression,” which means only advancing members of an “oppressed” group. And in CRT, the identity in an “oppressed” group becomes a qualifier that supersedes objective measures of ability, seniority, experience, talent, or skill (that is, “whitism”).

As we've documented, in Critical Theory, race is redefined as a social construct and a political identity rather than an actual racial identity. When running for president, Joe Biden gave voice to this idea by saying, "If you don't vote for me, you ain't black."¹⁰ In CRT, a black man who believes in godly marriage and his responsibility to faithfully fulfill his role as husband and father by providing for his family would not be considered authentically black; rather, he would be seen as advancing "whitism." Within the bounds of CRT, "diversity" means people from identified "oppressed" groups, all of whom share a monolithic hate of Christianity and biblical values.

This is further manifested in the concept known as "intersectionality," which is when more than one "oppressed" category intersects in the same individual's identity. Remember, in Critical Theory, it is about power dynamics in society—"oppressed" versus "oppressor." The more categories of being "oppressed" one has in their experience, the

IN CRITICAL THEORY, IT IS ABOUT POWER DYNAMICS IN SOCIETY—“OPPRESSED” VERSUS “OPPRESSOR.” THE MORE CATEGORIES OF BEING “OPPRESSED” ONE HAS IN THEIR EXPERIENCE, THE GREATER THEIR “DIVERSITY” VALUE AND “RIGHT” TO ADVANCEMENT, INCLUSION, POWER, AND LEADERSHIP.

greater their "diversity" value and "right" to advancement, inclusion, power, and leadership. Ability, talent, education, and professional experience are all subordinate to the pursuit of "diversity," where "diversity" merely means "inclusion" of "oppressed" groups.

Thus, in traditional male-female relationships, males are "oppressors" and females are "oppressed." Therefore, hiring a female over a male, regardless of qualifications, would be an act of "diversity." But a lesbian has two intersecting "oppressed" identity points—being female and a member of a non-binary sexual group. Therefore, a lesbian has greater "authority" or "authenticity" and greater "diversity" status than a heterosexual female, so choosing a lesbian is more "diverse" than choosing a heterosexual female. And being a black lesbian adds another layer of intersectionality—being a member of an "oppressed" racial group. Her three elements of "oppression" eclipse the white lesbian's two "diversity" points and,

therefore, selecting the black lesbian for a position is the more "diverse" choice.

Of course, it perhaps goes without saying that such practices devalue actual skill, intelligence, ability, talent, and achievement—in other words, CRT discards the methods and design-law principles of God and, thereby, unavoidably injures innocent, hard-working people for the sake of a false diversity. This invariably but intentionally causes more societal division and conflict.

One example of the corrosive impact of CT philosophies is seen when susceptible white adolescents choose to *identify* as non-binary. Being white places them in the "oppressor" group, but *identifying* as non-binary places them in the "oppressed" group, which relieves them from the false social guilt and shame they experience from being told their whiteness makes them "oppressors."



¹⁰ <https://www.cnbc.com/2020/05/22/biden-you-aint-black-if-you-have-trouble-deciding-between-me-or-trump.html>



Lia Thomas, a male-to-female transgender athlete, beat biological women in the 500-Yard Freestyle during the 2022 NCAA Division I Women's Swimming & Diving Championship on March 17, 2022, in Atlanta—defeating the second-place finisher by more than a minute. Photo by Mike Comer/NCAA Photos via Getty Images.

“ BIOLOGICAL MALES WHO CHOOSE TO IDENTIFY AS FEMALES AND THEN COMPETE IN WOMEN'S SPORTS, [ARE] TAKING SCHOLARSHIPS AND OTHER OPPORTUNITIES FROM BIOLOGICAL WOMEN.”

Another example is biological males who choose to *identify* as females and then compete in women's sports, taking scholarships and other opportunities from biological women. Why the need to compete in women's sports? Does such competition result in greater justice for female athletes?

Other examples include:

- A female inmate in Illinois filed a complaint alleging that she was raped by a male-to-female transgender inmate; when she complained to prison staff, she was punished.¹¹
- A transgender woman was found guilty of sexually assaulting a female child in a women's bathroom.¹²
- Perhaps the most news-famous case, garnering national headlines and impacting the Virginia gubernatorial election, is of a male-to-female transgender high school student found guilty of sexually assaulting a female student in the girl's bathroom.¹³

Yet another example is the corporate practice of substituting “diversity” requirements in hiring and promotions for the historical standards of merit, achievement, ability, and talent.

All of these examples, and there are many more of them, are the fruit of substituting the principles of God for the made-up, arbitrary rules of sinful humans.

¹¹ <https://nationalfile.com/transgender-inmate-accused-of-rape-in-womens-prison-facility/>

¹² <https://www.journal.com/2017/10/20/transgender-woman-rapes-girl-in-bathroom/>

¹³ https://www.nationalreview.com/news/judge-rules-loudoun-county-teen-sexually-assaulted-female-student-in-girls-bathroom/?utm_source=email&utm_medium=breaking&utm_campaign=newstrack&utm_term=25468804

HOW TO END RACISM AND OTHER INJUSTICES



THE only effective and godly way to fight racism is via the advancement of the gospel, the presentation and application of the methods, principles, and practices of Jesus Christ. Thus, if Christians want to fight racism and bring about the highest level of equality and human thriving that is possible in this world of sin, we can do so only to the degree that we stand firmly upon biblical truth and advance God's design laws and methods for life.

Therefore, in response to CRT, we must:

- Advance Unity and Reject "Diversity"
- Promote Equality and Reject "Equity"
- Practice Liberty and Reject "Inclusion"

DO YOUR BEST TO
PRESERVE THE
UNITY WHICH THE
SPIRIT GIVES

ADVANCE UNITY, REJECT "DIVERSITY"

God's kingdom is the kingdom of love, of unity, of ever-increasing cohesion, cooperation, harmonious connection, peace, and oneness. Jesus prayed:

My prayer is not for them alone. I pray also for those who will believe in me through their message, **that all of them may be one**, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. I have given them the glory that you gave me, **that they may be one as we are one**: I in them and you in me. **May they be brought to complete unity** to let the world know that you sent me and have loved them even as you have loved me (John 17:20–23, emphasis mine).

The apostle Paul admonished the followers of Christ to:

Do your best to preserve the **unity** which the Spirit gives by means of the peace that **binds you together**. There is **one body** and **one Spirit**, just as there is **one hope** to which God has called you. There is **one Lord, one faith, one baptism**; there is **one God and Father** of all, who is Lord of all, works through all, and is in all (Ephesians 4:3–6 GNT, emphasis mine).

All who place Jesus Christ at the center of their hearts, minds, desires, plans, purposes, practices, and methods—seeking only to fulfill His will, live out His principles, glorify His name, and become ever more like Him—will grow closer to each other and experience a genuine unity, a oneness, that is possible only when Jesus is at the center.

JESUS IS THE CENTER HUB

Imagine a bicycle wheel: Jesus is the center hub; all of His people are the spokes. We may come from many diverse backgrounds, cultures, languages, tribes, nations, and experiences, but as we move ever closer to Jesus, our physical and cultural differences become less important and our unity in Christlike principles and methods increases exponentially.

Through the work of the Holy Spirit, we are formed—out of the millions of diverse peoples around the globe—into one body, the body of Christ, the bride of Christ, and are cleansed from our selfish envy, jealousy, and fears that drive division and unhealthy competition in the world.

This is the exact opposite of the philosophy and goals of CRT, which does not seek unity but actively promotes division through slogans like “Diversity is our strength.” But has any organization in human history ever advanced by fragmenting into ever-increasing diverse groups with less and less in common? Has any organization been more successful when the people in them have less and less in common with each other? If we speak diverse languages, do we have greater understanding—or more confusion and mistranslation? Wasn’t it historically understood that one of the practices that contributed to American success was that everyone assimilated into the “great melting pot” by learning a common

language and respecting individual freedom?

It is not an accident that Critical Theorists, who seek to tear down the institutions of our society, promote fragmentation, Balkanization, and disunity while claiming these actions are the source of their strength—for they know that the implementation of their policies will strengthen chaos, disorder, violence, fractionalization; magnify the innocuous differences between people; and inflame jealousy, hatred, and violence—all designed to tear down the godly unity and individual maturity of character that comes from true Christianity and open the way for Marxist totalitarianism. Yes, diversity is the strength of the godless, anti-constitutional forces of socialism.

In contrast, the message of Jesus Christ, which transforms character, takes people from diverse backgrounds and unites them into a cohesive family whose individual members love and respect each other. As we focus on Christ, we become ever more like Him and become “one” (John 17:21), unified as a people who become less diverse in character, methods, principles, and practices, and we experience a unity that is inherent in our faith.



**HAS ANY ORGANIZATION
BEEN MORE SUCCESSFUL
WHEN THE PEOPLE IN
THEM HAVE LESS AND
LESS IN COMMON WITH
EACH OTHER?**

ADVANCE EQUALITY, REJECT “EQUITY”

In God’s kingdom, we all stand equal before God. We are all equal in moral worth and value to God, but we also are all equally sick with a terminal sin-condition, and we all are equally in need of the same solution—Jesus Christ. Equality is a biblical principle, one that is also foundational to the U.S. Declaration of Independence:

We hold these truths to be self-evident, that **all men are created equal**, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.

Equality is based upon the reality that human beings are created by God, in the image of God, and are endowed by Him with value, worth, and abilities that are like His—the ability to reason, love, and act. Thus, by God’s design and inherent to our existence, all human beings have equality that is independent of any human government—in their value, in their right to life, in their liberty of person (because love and development only happen in an environment of freedom), and in their pursuit of happiness.

When we live as God designed, we treat every human being with equality; we value them as our cherished brothers and sisters in the family of God. As Paul wrote:

Here [in the family of God] there is no Greek or Jew, circumcised or uncircumcised, barbarian, Scythian, slave or free, but Christ is all, and is in all (Colossians 3:11).



EQUALITY IS BASED UPON THE REALITY THAT HUMAN BEINGS ARE CREATED BY GOD, IN THE IMAGE OF GOD, AND ARE ENDOWED BY HIM WITH VALUE, WORTH, AND ABILITIES THAT ARE LIKE HIS—THE ABILITY TO REASON, LOVE, AND ACT.

However, at the same time, we also recognize in this godly worldview that equality is not the same as equity. We recognize that even though we all have equal value as children of God, we do not all have equal abilities, talents, capacities, or gifting. When the Holy Spirit pours out gifts upon God’s people, He does not gift each individual with the same talents or abilities. According to 1 Corinthians 12, abilities and talents are not equitably distributed by God:

Now you are the body of Christ, and each one of you is a part of it. And God has placed in the church first of all apostles, second prophets, third teachers, then miracles, then gifts of healing, of helping, of guidance, and of different kinds of tongues. Are all apostles? Are all prophets? Are all teachers? Do all work miracles? Do all have gifts of healing? Do all speak in tongues? Do all interpret? (vv. 27–30).

Equity is not about equality. Equity is about externally applying arbitrary rules to force equal outcomes amongst specially identified groups irrespective of an individual’s actual ability, talent, experience, gifting, or hard work.

But in reality, in God’s universe, outcomes are not determined by our equality in value and worth, but by our choices and experiences. It is impossible to get a healthy outcome from unhealthy choices. It is impossible to get good from doing evil.

The problem with “equity” is that it focuses on outcome differences while denying the causes of those differences, all the while seeking to enforce “acceptable” outcomes by declaration, rule, and enforcement.

Thus, equity denies how reality functions and wants to force outcomes that contradict how God’s kingdom and design laws work. They want to make equal outcomes without equal talent, investment of time, work, ability, or experiences. In other words, “equity” is a tool being used to deny the principles and functions of God’s kingdom (objective truth) and replace them with the corrupt practices of this world—i.e., Satan’s kingdom (lies, fraud, fantasy, delusion).

In God’s kingdom, outcomes are determined by the choices of the individual—either to accept truth or reject it, accept Jesus or reject Him, harmonize with God and His design laws for life or rebel against Him and break His laws. The outcome differences in God’s kingdom are not arbitrarily assigned or inflicted; they are the unavoidable, natural results of what we choose and experience.

Do not be deceived: God cannot be mocked. A man reaps what he sows. The one who sows to please his sinful nature, from that nature will reap destruction; the one who sows to please the Spirit, from the Spirit will reap eternal life (Galatians 6:7, 8).

CRT's equity philosophy denies this biblical truth. They advance the idea that outcomes are artificially determined and that anywhere we find inequity of outcome, it is evidence of various forms of prejudice, bias, and injustice, all of which must be rectified by externally enforced mandates—i.e., coercion.

Such a philosophy and its practice obstruct the kingdom of God by deceiving people into believing that any negative outcome a person experiences is because of “oppressors” hurting them, that it is evidence of some form of institutional racism. CRT teaches that any differences in outcome has nothing to do with the choices people make but occur because of bias and prejudice. This idea is a distortion of reality and denies God's design laws for life. When we choose to break God's design laws for life, God graciously permits us to experience the pain that comes from such a choice. The pain is permitted to alert us that something is wrong, to teach us and motivate us to stop the destructive practices and, instead, to seek God for healing and harmony with His methods for life and health.

This is why Paul said of those without disabilities, “If a man will not work, he shall not eat” (2 Thessalonians 3:10). The pain of hunger is intended to motivate a capable person to go to work. Useful labor is a God-ordained activity that is necessary for our health, growth, and development—including in the paradise to come.

When students do not meet certain levels of academic performance and, as a result, receive failing grades, those grades are useful feedback that provides the student an opportunity for introspection and growth, the opportunity to identify the cause of the bad grade, which empowers the individual to choose a new course—either adopting new study habits or perhaps a new career path as the grades inform them that they are not well-suited for their current course of study.

USEFUL LABOR IS A GOD-ORDAINED ACTIVITY THAT IS NECESSARY FOR OUR HEALTH, GROWTH, AND DEVELOPMENT—INCLUDING IN THE PARADISE TO COME.



But equity rejects this objective reality—and demands artificially enforced “equitable” outcomes regardless of personal application, ability, or capacity, which interferes with the godly development of the individual. This was recently demonstrated at an elite private university in which the student body demanded that all students receive A's in all classes regardless of attendance, participation, or actual performance, and was also revealed when the administration of a Virginia high school refused to give out academic awards prior to their students submitting college applications so that all their students' applications would be “equitable.”^{14 15}

Just imagine if society were to implement such methods with those we allow to practice medicine, fly airplanes, run nuclear power plants, manage the country, or anything else!

We must reject all such equity standards and agendas and, instead, advance godly equality. We must recognize that we are all equal in moral worth and value and have the same inalienable rights endowed by our Creator to life, liberty, and the pursuit of happiness—but we do not have the same abilities, are not endowed with the same talents, are not gifted by the Holy Spirit with the same spiritual gifts, do not make the same choices, and, therefore, will not achieve the same outcomes even when we have the same opportunities.

Therefore, we need to advance policies of equal opportunity and the godly practice of opening opportunities to people who would not otherwise have the ability to develop their God-given potential, such as providing:

- Scholarships to qualified students regardless of race but not regardless of academic ability
- Remedial or tutorial programs for those whose pre-college education failed to prepare them for the rigors of college—but also refuse to reduce the academic standards one needs to progress in their field of study
- Free community parental training programs to teach young parents healthy principles for optimized child development (nutrition, media exposure, in-home accountability, discipline, etc.)

In other words, it is godly to provide opportunity and support to those who come from life circumstances that have obstructed their godly development in this sin-filled world, but it is not godly to artificially advance, pass, graduate, or promote those who don't meet the objective standards required by the position.

¹⁴ <https://www.foxnews.com/media/students-expensive-new-york-university-occupy-campus-demand-grades-everyone>

¹⁵ <https://www.foxnews.com/media/top-virginia-high-school-accused-withholding-academic-awards-equity-dumbing-down-america>

IN THIS WORLD OF SIN, THERE IS REAL EVIL



ADVANCE LIBERTY, REJECT “INCLUSION”

God’s kingdom is open to everyone (John 3:16). God doesn’t exclude anyone from His grace, love, mercy, and offer of salvation. He also does not show favoritism (Romans 2:11; Colossians 3:25). At the same time, God leaves everyone *free* to decide which path they will take with their life.

What God cannot do is artificially include those who don’t want inclusion into His kingdom, because inclusion into His kingdom *requires* harmony with His design laws for life. Inclusion into God’s kingdom requires that His law be restored into the heart and mind (Hebrews 8:10).

This is not an arbitrary rule or requirement; it is required because God’s laws are the design laws upon which life and health are built to operate. Think of this in terms of the law of respiration: Every person is free to tie a plastic bag over their head and transgress the law of respiration, but “the wage” of doing so is death. If we want to live, we are required to breathe! All of God’s laws function like this—including the law of worship (by beholding we are changed), the law of exertion (use it or lose it), and His moral laws. This is reality in God’s universe.

For example, one cannot have physical health while violating the laws of health; and one cannot have moral and spiritual health while violating the moral laws of God. All healing requires harmonizing with God and His laws for life and health.

One of the worst inversions of godly reality practiced by CRT (and all CTs) is prioritizing feelings and emotions over objective truth and reality. Such slogans as “speak your truth” are evidence that CRT advances the philosophy that feelings supplant facts and that feelings are prioritized over objective reality; if a person feels slighted, rejected, or devalued, if something happens to make them feel “bad,” then what they identify as the source of those feelings is at fault—it is hostile, it is a “micro-aggression,” and it must be blamed, shamed, silenced, and removed.

To be sure, in this world of sin, there is real evil, aggression, and inflicted injury, harm, and pain. However, one of Satan’s tricks is to focus our attention on the experience of pain while refusing to identify its cause—and then falsely categorize all pain as evil, bad, or evidence of some other person’s wrong against us. But sometimes pain is therapeutic and protective, a warning signal for us to stop activities that injure and harm us.

In God’s kingdom, when we violate His methods, designs, protocols, principles, and laws, the natural result is some form of pain, injury, and/or discomfort, whether physical or emotional. When we do actual moral wrong, it is God’s design and intention that we feel emotional pain, such as guilt and shame.

This negative experience is designed to function like physical pain when our body is damaged, whether it is caused by someone else or is self-inflicted. For instance, when we touch a hot stove, the pain is not bad or wrong or evil in and of itself—it is beneficial; the pain is designed to cause us to pull back quickly to minimize the damage and to teach us not to touch a hot stove again in the future. Leprosy, which is a biblical metaphor for sin, destroys the pain fibers so that people do not feel pain. When they touch a hot stove, they don't pull back until they smell burning flesh—when the damage is far worse.

Those who deviate from God's design for life and health will necessarily feel guilt and shame when violating a moral law, and this is intended by God to motivate them to stop their destructive activity, return to Jesus and repent, experience His grace, learn from their experience, and then choose a healthier and more godly way to live.

However, there is another way, an ungodly way, to avoid the guilt and shame that comes from sin: denial and distortion—that is, denying any wrongdoing and distorting the meaning of what is happening. This is what CRT does. It teaches a godless philosophy of denial and distortion that blames the light-bearers in society for the cause of their guilt, shame, and negative feelings. Then, rather than repenting and returning to healthy living, they instead seek to silence and destroy the light. In doing so, they develop spiritual leprosy.

Jesus said,

This is the verdict: Light has come into the world, but men loved darkness instead of light because their deeds were evil. Everyone who does evil hates the light, and will not come into the light for fear that his deeds will be exposed (John 3:19, 20).

THOSE WHO DEVIATE FROM GOD'S DESIGN FOR LIFE AND HEALTH WILL NECESSARILY FEEL GUILT AND SHAME WHEN VIOLATING A MORAL LAW, AND THIS IS INTENDED BY GOD TO MOTIVATE THEM TO STOP THEIR DESTRUCTIVE ACTIVITY.



When we live godly lives, our virtuous living—monogamous heterosexual marriages, shouldering godly responsibility and caring for our families, advancing practices that esteem life, etc.—magnifies the guilt, shame, personal inadequacy, fear of rejection, and fear of judgment in those who are rejecting the light, who are living outside of God's design.

However, instead of repenting, they seek to destroy from society all sources of light, just as the Pharisees did when they murdered Jesus. This is what CRT and all other CTs are doing—seeking to destroy the foundational values of the United States and any reminders of godly family values, work ethic, personal responsibility, loving one's neighbors, etc. CRT is seeking to destroy Christianity and its principles for healthy families and communities; establish the state as the owner and authority over all life; eradicate the image of God within people; and create a society of people who accept those in authority as supreme and will do what they are told without question.



WE MUST ALSO REJECT THE CRT PHILOSOPHY THAT TEACHES NEGATIVE FEELINGS ARE SOMETHING TO BE AVOIDED AT ALL COSTS.

In other words, CRT seeks to destroy individual liberty of conscience, the freedom of worship, and the freedom of speech, all under the guise of inclusion. CRT's "inclusion" philosophy means that in order to be inclusive, one must value equally what Christianity views as destructive—godless evolutionism, living together outside of marriage, same-sex marriage, elimination of male and female identity, a traditional work ethic, and any type of meritocracy.

According to CRT inclusion standards, if institutions have materials, books, lectures, and videos that advance the benefits of godly families, hard work, sanctity of life, and godly differences of male and female, then those organizations are not "inclusive" but, instead, are marginalizing various so-called oppressed people—and by living out our standards, we are accused of acts of aggression that must be eliminated.

Those who seek to advance God's kingdom must reject the philosophy of inclusion and, instead, advance the godly principle of liberty, which is to present the truth, in love, and leave every person free to decide for themselves what they will do with their lives, what principles they will practice, and, ultimately, what they will reap for

themselves. In so doing, outcomes will necessarily be different—but those differences become powerful, uncontestable evidences that validate God's methods and expose the destructiveness of the CRT fraud. (Indeed, another reason why equity seeks to enforce same outcomes is to obstruct the evidence of the drastic difference in outcomes that occur when ungodly methods are applied versus when godly methods are applied.)

We must also reject the CRT philosophy that teaches negative feelings are something to be avoided at all costs. We must recognize that once there is injury of any kind—including our sin-sick wounded souls—there are no pain-free options. The only choice is to participate in the healing process or not. And the application of any healing treatment is painful, but it is not harmful. The lie of God's enemy is that if it is uncomfortable, then it is harmful and must be avoided. But to avoid the truth is to avoid health and to only make things worse. Instead, we must advance the principles of God that teach that:

We also rejoice in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope. And hope does not disappoint us, because God has poured out his love into our hearts by the Holy Spirit, whom he has given us (Romans 5:3–5).

When we choose the truth, when we choose to apply God's methods, there is often pain and discomfort—facing our guilt and shame, confessing our wrongs, and dealing with the fallout, going through withdrawal, etc.—initially, but if we stay the course, leaning on Jesus and applying His methods, healing will occur, the pain will resolve, and we will experience genuine wellness of heart and mind.

Satan counterfeits this with the CRT philosophy of labeling anything, especially truth, that causes emotional discomfort as "aggressive," as "evil," as "harmful," and as something to be avoided and silenced.

WE MUST
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PRINCIPLES
OF GOD

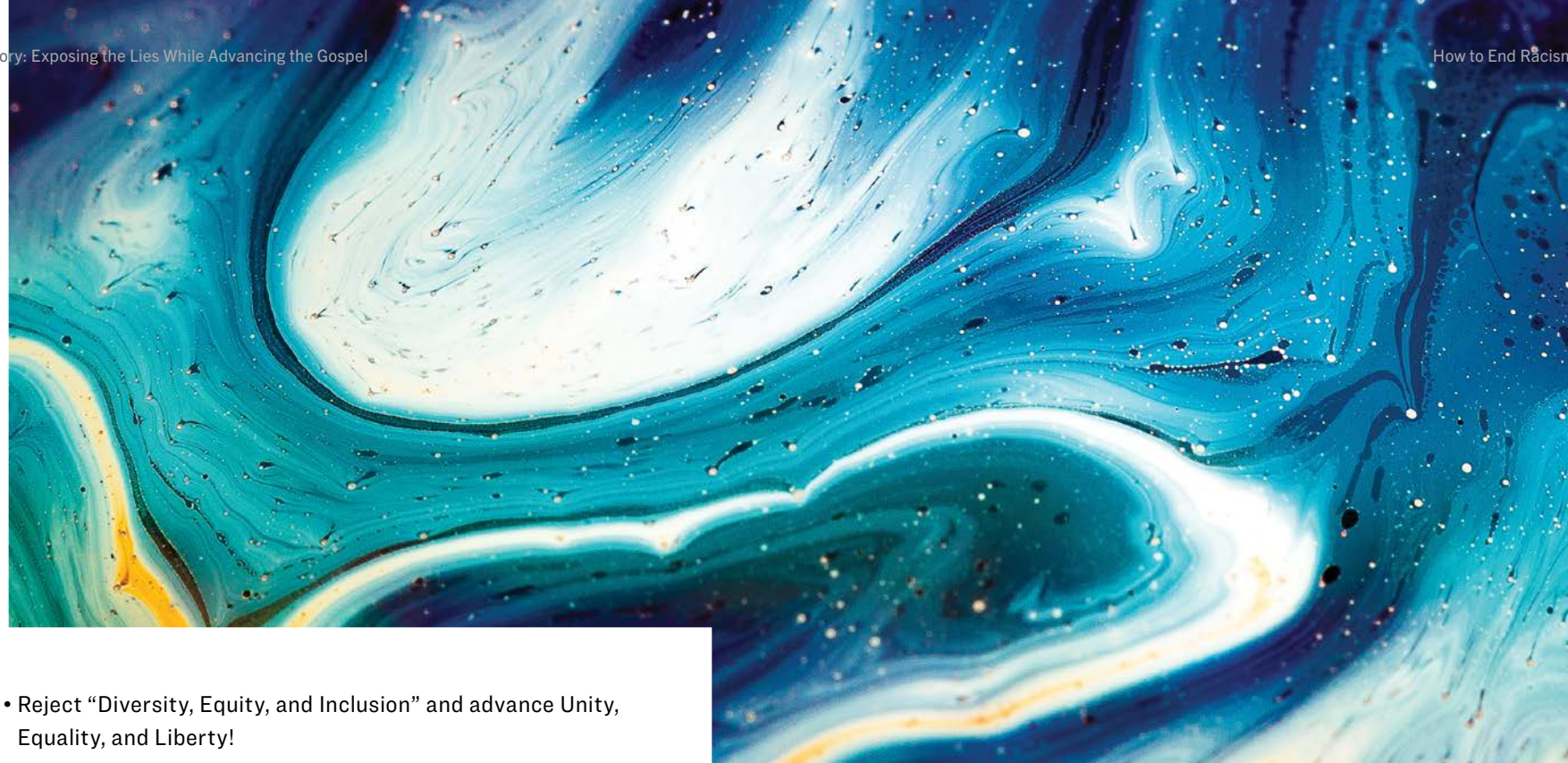
CHRISTIANITY AND CRT CANNOT BE HARMONIZED

Christians cannot go along with CRT or any other CT in any measure—they are incompatible philosophies no matter how much *Christianity Today* seeks to harmonize them.

Negotiating with or trying to incorporate the various CTs into our institutions is like bringing sewage into our water supply. Doing so does not cleanse the sewage; it only contaminates the water. Likewise, incorporating any of the practices of CT into our institutions will not cleanse those philosophies but will corrupt our organization—and damage our members, students, employees, and any others that God has entrusted into our care.

Therefore, I urge that all people of goodwill, who love others, who want to advance equality of all human beings, who want to create a society that maximizes human thriving, health, growth, development, cooperation, and wellbeing, to:

- Reject “Diversity, Equity, and Inclusion” and advance Unity, Equality, and Liberty!
- Develop in your organization in-service programs to educate your personnel on the anti-Christian philosophy of CRT, and all other CTs, while implementing the Christian principles of Unity, Equality, and Liberty.
- If your organization already has Diversity, Equity, and Inclusion committees, boards, or officers, officially change them to Unity, Equality, and Liberty committees, boards, or officers, and affirmatively advance the new godly principles.
- Create materials to be distributed to your staff, employees, students, church members, and community describing the biblical and godly reasons for this change and highlight the supreme value your organization places on every single human being—regardless of their race or background—and your purposeful intention to help every person develop, to the highest degree possible, their God-given potential.
- Develop teaching materials, videos, pamphlets, and sermon helps and distribute them throughout your organization and community to help advance the true principles of God as we pursue genuine equality of all peoples.
- Develop community programs designed to increase real opportunities for people from disadvantaged environments to engage their God-given abilities in order to maximize their personal development, growth, maturity, success, and health.



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A WARNING AGAINST COMPROMISING WITH THE WORLD

Some Christians in positions of leadership in our churches, schools, hospitals, and other institutions may recognize the dangers of CTs as we've outlined. They may firmly believe in the Bible truths of unity, equality, and liberty yet also believe that it is better, in the current cultural climate, to not draw attention to our disagreement with the Diversity, Equity, and Inclusion (DEI) agenda and, instead, teach biblical truths under the DEI nomenclature. They might suggest that it is wiser to set up DEI committees in our institutions but redefine diversity to mean unity, equity to mean equality, and inclusion to mean liberty.

But there are serious problems with such an approach. Opposing racism by having DEI programs in our institutions suggests that we agree with and support CT philosophy and principles—even if we redefine those terms within our organizations. It would be like having a “gayness” promotion committee at our school or hospital but insisting that in our organization, “gayness” means its historical definition of happiness. While that may well be true, would that approach be a clear witness for the principles of God, or would it simply enhance confusion? What might those outside the organization think when they hear of the “gayness” promotions program? Will they know that

we unequivocally stand for Christian values, or might they draw another conclusion? Likewise, what will those outside our organization think when they hear of our DEI committees?

Further, we are God's stewards and, as such, we are to utilize the resources God has placed in our hands for the advancement of His kingdom, which means saving souls and bringing people to Jesus—which requires that we uplift Christ. We must remember that the resources God places in our hands, including our institutions, are not saved; rather, people are saved. If we lose sight of this perspective and replace saving souls with saving our institutions, we may very well end up acting the role of betrayer of our Lord. Two thousand years ago, as the “church” leaders were considering whether they should crucify Christ, the high priest Caiaphas stood up and said, “You do not realize that it is better for you that one man die for the people than that the whole nation perish” (John 11:50). He was arguing, “We have been placed in positions of responsibility for God's nation, God's people. We must do whatever is necessary to protect our nation, our institution, for we have a more important mission from God to fulfill than saving one man.”



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“WE ARE APPROACHING THE FINAL EVENTS LEADING TO THE SECOND COMING OF CHRIST, AND GOD IS WAITING FOR HIS PEOPLE TO LIVE OUT REAL FAITH IN HIM.”

ADVANCE UNITY, EQUALITY, AND LIBERTY!

In ancient Babylon, Shadrack, Meshack, and Abednego faced a similar situation. On the plain of Dura, they had to decide: Do they bow to the idol or not bow? Do they do what is right in the governance of themselves and trust God with how it turns out, or do they try to find a compromise, a solution of their own that would save their earthly lives, while not endangering their eternal souls?

We can imagine the temptation, perhaps even the conversation ...

Abed says, “Shad, we can’t bow. It would be wrong.”

Shadrack answers, “Abed, I know—you’re right. But God has especially blessed us, chosen us, and put us in a position of leadership here in this pagan country. In our office, we have been able to help so many of our fellow Jews, to temper the injustices that would be perpetrated against them if we were not there. We can’t let ourselves be killed and those jealous pagans take over our positions. They would be cruel to our friends and family.”

Replies Meshack, “You are both right. I know what we can do. When the music plays, let’s adjust the straps on our sandals. We can’t be responsible if the rulers and people *think* we are bowing to the idol—after all, man looks on the outward appearance, God looks on the heart—and He will know we are not bowing; we are simply adjusting our footwear!”

We can be sure that if those three men had made such a compromise because their faith was not mature enough to stand firm and trust God with the outcome, God would have been gracious to them. However, they would have denied God the opportunity to reveal truth through them, to reach Nebuchadnezzar and countless others through the generations because of their faithfulness and unwillingness to compromise.

Do we have that same level of faith? Are we willing to stand for truth and trust God with the outcome? Or will we be like the apostle Peter, who sought to compromise with the political and religious leaders and not associate with the uncircumcised fellows—and who had to be corrected by Paul? (Galatians 2:11–13). Compromising doesn’t mean we have lost our salvation or are God’s enemy—Peter certainly wasn’t—but it does mean that we deny God the opportunity to advance His kingdom through us at that place and time in history.

We are approaching the final events leading to the second coming of Christ, and God is waiting for His people to live out real faith in Him, to stand firm for His kingdom, to uplift the truth, to not compromise with the false teachings of this world, and to trust Him with our lives, our fortunes, our institutions, and how things turn out.

CONCLUSION

Racism is a real evil that stems from sin and selfishness in humanity. Every society in human history has struggled with various forms of racism, tribalism, or nationalism. The only solution is Jesus Christ, who transforms hearts and brings people from diverse backgrounds into a unity of faith and love for God and each other.

Critical Theories, including CRT, are ideologies that seek to dismantle and destroy the principles of Christianity that Western society is built upon. They approach this by veiling their ideology in the cloak of “social justice” that purports to pursue “diversity,” “equity,” and “inclusion” when, in reality, their true purpose is division, injustice, and exclusion—particularly of Christians and Christianity.

As Christians, we must not participate with Critical Theory in any of its forms, but rather, we must advance the gospel of Jesus Christ.



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CHRIST

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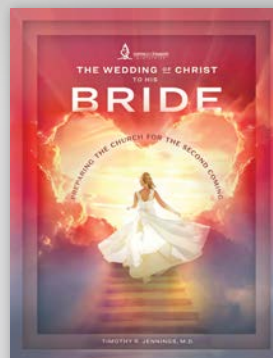
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